



IDAS Treasurer recruitment pack – February 2026

Are you searching for a meaningful way to use your finance expertise? Do you want to make a positive difference for thousands of families every year? We are looking for a finance professional to support our work delivering vital, life changing services to survivors of domestic abuse and sexual violence across Yorkshire – could this be you?

IDAS is a well-established charity supporting survivors in North Yorkshire, Doncaster, Barnsley and Sheffield. Our support is free and open to anyone who is subject to domestic abuse or sexual violence. Our services include safe accommodation, one-to-one and groupwork support in the community, and access to our confidential helpline and live chat.

IDAS's Board members (Trustees) oversee the effective governance of IDAS, ensuring the organisation delivers on its ambition to create transformative, lasting change for survivors, communities, and future generations.

Our Treasurer will lead Board-level activities to monitor IDAS's financial performance and sustainability, help to ensure that we have robust financial policies and processes in place, and support other dedicated Board members to fulfil their collective responsibilities around finance.

This is an exciting time for IDAS. We are implementing our strategy to grow our accommodation offer to survivors and will be undertaking work to review our wider strategy in the coming year. If successful you will join our committed Board which comprises experienced and newer appointments.

If you think this might be the role for you we would love to hear from you.

Closing date:

9am Monday 2nd March 2026

For questions on the recruitment process or to arrange an informal discussion about the role please contact: salli.radford@idas.org.uk

Thank you for your interest in IDAS.

Role information

Remuneration	This is a voluntary position, but you will be reimbursed for reasonable expenses involved in fulfilling your role (such as travel or care costs).
Time commitment	Four committee meetings (online), plus three Board meetings (online) and one in-person Board meeting each year. In addition, there will be preparation time, an annual away day (to include the in-person Board meeting), occasional ad hoc calls, engagement by email between meetings, and liaison with IDAS's Head of Finance and Administration.
Term	Board members serve for three-year terms and are permitted to stand for a maximum of three terms.

IDAS's Board members (Trustees) oversee the effective governance of IDAS and work to support its vision; a world where domestic abuse and sexual violence, as well as all forms of violence against women and girls, are not tolerated.

In addition to the responsibilities of all Board members, the Treasurer leads Trustee activities to monitor IDAS's financial performance and sustainability, ensuring that IDAS has robust financial policies and processes in place and supporting others to fulfil their collective responsibilities around finance.

Time commitment

Board members must be able to attend three online Board meetings and four online committee meetings, as well as one in-person Board meeting each year. Meetings usually last 90-120 minutes and take place at 17.00. In-person meetings are generally in York and take place on a Friday afternoon.

Board members also need time to read meeting papers, which are usually distributed a week in advance, and to travel to attend the in-person meeting. We also need our Board members to respond promptly to emails about Board business. We provide an IDAS email account and access to SharePoint to enable this.

In addition, the Treasurer meets with IDAS's Head of Finance and Administration (HOFA) at least quarterly (via Teams or in-person), and will review internal financial documents, drafts of policies, papers etc from time to time.

Board members are sometimes asked to make time-sensitive decisions between meetings, usually by email, but occasionally an additional extraordinary online meeting may be held to allow for greater discussion. Board members may also volunteer to take responsibility for actions agreed at a meeting, or to provide additional input on an issue where they have specialist expertise.

About you

The person specification (below) sets out the qualities we are looking for in our Treasurer. This includes experience of finance management and appropriate qualifications, along with the ability to help fellow Board members understand the figures and help them fulfil their financial responsibilities.

Prior experience of acting as a Treasurer, Director or Trustee is not required, although it is an advantage. You do not need to have prior knowledge of the domestic abuse sector in order to apply for this role, but you do need to be interested in and committed to our mission to deliver transformative and lasting change for our survivors, our communities, our future.

We are committed to becoming a more inclusive workplace with a diverse staff and Board. We believe this is essential to our effectiveness as an organisation and our ability to fulfil our mission.

We welcome applications from people of all backgrounds, and would particularly like to encourage applications from the following groups who are currently underrepresented on our Board; people who are Black, Asian, or from other marginalised ethnic backgrounds, and people who have a disability.

Support for Board members

Board members receive an induction into the work of IDAS, the role of the Board and their responsibilities. We also support Board members with training and the opportunity to receive support from a more experienced Board 'buddy'. Our Board, with leadership from the Chair, is committed to ongoing reflection and learning, including conversations about our culture, our effectiveness, and the areas of knowledge or skills that we need to develop further.

We cover reasonable expenses to support Board members to carry out their roles, including reimbursing for childcare or other care costs for attending meetings, and travel and accommodation costs for in-person meetings.

Role profile: All Board members

- Ensuring that IDAS adheres to its stated values and pursues its stated objects (purposes), as defined in its governing document, by developing and agreeing a long-term strategy.
- Ensuring that IDAS complies with its governing document (its Memorandum and Articles of Association), charity law, company law, and any other relevant legislation or regulations.
- Ensuring that IDAS applies its resources exclusively in pursuance of its charitable objects (i.e. IDAS must not spend money on activities that are not included in its own objects, however worthwhile or charitable those activities are) for the benefit of the public.
- Ensuring that IDAS defines its goals and evaluates performance against agreed targets.

- Safeguarding the good name and values of IDAS.
- Ensuring the effective and efficient administration of IDAS, including having appropriate policies and procedures in place.
- Ensuring the financial stability of IDAS.
- Protecting and managing the property and other assets of IDAS and ensuring the proper investment of its funds.
- Instituting and following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the Chief Executive.
- Actively promoting and demonstrating a commitment to equality and diversity throughout the Board and organisation.

Additional responsibilities: Treasurer

In addition to the responsibilities of all Board members, the Treasurer will:

- Support the Board to review and monitor IDAS's financial performance and sustainability;
 - Work with the HOFA to build a detailed understanding of IDAS's financial performance and sustainability and provide commentary and recommendations on this to the Board.
 - Support Board members to build awareness of their financial obligations and to interpret financial data.
- Support processes to ensure the Board receives timely, accessible and accurate financial information;
 - Support the CEO and HOFA to produce high quality budgets and timely financial reporting for the Board.
 - Provide advice to the HOFA on the presentation of management accounts and other financial information.
 - Support the HOFA in presenting the annual accounts to the Board, drawing Board members' attention to important points.
 - Oversee the appointment of auditors and provide assurance to the Board that annual audits are carried out satisfactorily.
- Support the team to develop and maintain robust and proportionate financial policies, processes, and risk management systems;
 - Advise on and input into the ongoing development of IDAS's financial policies and processes, including those to ensure the proper use and reporting of charitable and restricted funds.
 - Maintain a close overview of IDAS's financial risk management and support the HOFA to develop effective risk mitigations.
 - Conduct periodic spot checks on financial systems.
 - Help ensure that IDAS's accounts are prepared, approved and submitted in a timely manner.

Treasurer Person Specification

Essential attributes, skills and experience

- Commitment to IDAS's mission to deliver transformative and lasting change for our survivors, our communities, our future.
- A good understanding of, commitment to, and acceptance of the legal duties and responsibilities of Board members, including the difference between governance functions and management functions
- Integrity and independent judgement, with the ability to take decisions for the good of IDAS's mission
- Experience of financial management in a company, charity, or not-for-profit organisation
- Appropriate financial qualifications i.e. a qualified member of one of the member bodies of the Consultative Committee of Accountancy Bodies (CCAB)
- A strong ability to interpret and interrogate financial information and communicate financial information to non-specialists
- A good understanding of financial policies, processes and risk management
- Able to work well as part of a diverse team, including active listening, sharing views considerately, and seeking common ground
- A commitment to the promotion of quality and diversity
- A strong commitment to IDAS's values and the ability to demonstrate these in practice. We are compassionate, courageous, inclusive and inspirational
- Able and willing to devote the necessary time to the role

Desirable skills and experience

- Prior experience of being a Treasurer on the Board of a not-for-profit organisation
- Experience of financial management or oversight in a grant-funded organisation
- Understanding of the Charity SORP

How to apply

To apply please complete [this form](#) by 9am on Monday 2nd March 2026.

If you have any questions about the application process, if you're not sure whether your skills and experience fit the criteria, or if you require adjustments to assist your application, please email salli.radford@idas.org.uk as soon as possible.

Interview information

Once the closing date is reached, we will assess applications based on the criteria in the role specification above. Interviews will be arranged via Teams during the week commencing 9th March, with input from the Chair, Vice-Chair, CEO and HOFA.

As interviews will take place online there will be some flexibility to accommodate candidates. We hope to take a recommendation to the Board meeting on 19th March 2026.

More information about our work can be found on our website: www.idas.org.uk