



Safe lives, free from abuse and violence

The IDAS Trustee Board

The board has up to 12 trustees and a number of committee members, drawn from the public, private and not-for-profit sectors who bring a range of expertise to support the charity in meeting its objectives.

The board meets four times a year, with the majority of meetings held online and at least one in-person meeting taking place at a location in Yorkshire. The committees meet four times a year, with all meetings held online.

Trustees and committee members serve a three-year term which may be renewed twice. They are unpaid volunteers but are reimbursed for reasonable travel expenses and childcare or similar costs incurred as a result of attending meetings.

All new trustee and committee members will be given an induction programme which includes training and the support of a board buddy.

Personal requirements of IDAS trustee and committee members

We are looking for people who are self-motivated and can work effectively as part of a strategic team. Key attributes include:

- A commitment to the promotion of diversity and equality, and the advocacy of equal rights for women and men.
- An understanding and acceptance of the legal duties, responsibilities and liabilities of being a trustee.
- Independent and impartial judgement along with the ability to think creatively, absorb and analyse complex information and speak out.
- Respect for the views of others and the importance of listening, discussion and reflection about difficult issues.

The duties of an IDAS trustee

- Ensuring that IDAS keeps to the values and purpose set out in its governing document – The IDAS Articles of Association - and agreeing a long-term strategy for the organisation which can be used to inform targets and evaluate progress.
- Ensuring that IDAS complies with its Articles of Association, as well as charity law, company law and all other relevant regulations and legislation.
- Ensuring that IDAS uses its resources and money to strengthen its charitable purpose and only for the benefit of those which it is dedicated to serve.
- Protecting the reputation of IDAS.
- Ensuring the effective running of IDAS and that appropriate policies and procedures are in place.

- Ensuring the immediate and long-term financial stability of IDAS, including proper investment of its funds and management of property.
- Following appropriate arrangements for the appointment, support, and appraisal of the chief executive.
- Actively promoting and demonstrating a commitment to diversity and equality on the board and throughout the organisation.
- Utilising and developing skills to help the board reach sound decisions through appropriate actions and guidance.

For further information on the general role of trustees visit The Charity Commission Website at [Charity trustee: what's involved \(CC3a\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/charity-trustee-what-s-involved-cc3a)

The full role description and person specification for an IDAS Trustee is available on request from boardsecretary@idas.org.uk

IDAS Board Committees

The board is advised by three committees. These are:

- Finance and Investment
- People and Resources
- Quality Assurance

The committees are made up of trustees and non-trustee committee members. The duties of committee members are similar to those of trustees but without the additional legal responsibility for the running of the charity. Committees meet at least four times a year.

Governance of the IDAS Board

Governance is the overarching term for the processes we put in place to ensure the board functions in the best possible way for the good of IDAS. This includes offering an induction programme for all new trustees and committee members, accessible training for members, reviews of the effectiveness of board meetings, an annual check of the skills of the trustees and committee members to identify gaps, and making sure we meet all the regulatory and other requirements of being a charity.

Further reading

IDAS Impact Report 2022 [Impact Report 2022 - IDAS](#)

IDAS accounts 2022/23 [IDAS accounts 2022-2023 - IDAS](#)

The Essential Trustee: what you need to know, what you need to do (published by The Charity Commission) [The essential trustee: what you need to know, what you need to do \(CC3\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/the-essential-trustee-what-you-need-to-know-what-you-need-to-do-cc3)

The Charity Governance Code [Download the Code — Charity Governance Code](#)

HOW TO APPLY

First check you are eligible to be a Charity Trustee: [Automatic disqualification rules for charity trustees and charity senior positions - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/automatic-disqualification-rules-for-charity-trustees-and-charity-senior-positions)

Contact IDAS

Please complete an [Expression of Interest form](#) and we will be in touch. If you are unable to complete the form electronically please send a CV and covering letter by email to boardsecretary@idas.org.uk or by post to Board Secretary, IDAS, 39 Blossom Street, York YO24 1AQ.

Informal chat

We will arrange an opportunity for you to discuss what the role will involve with the CEO and a member of the Board, to help you decide whether it's right for you.

Interview

If you wish to proceed we will then arrange an interview with a small group of two or three trustees who will then make a recommendation to the board.

References

Before appointment you will be asked for the names of two referees. All appointments are subject to satisfactory references, a DBS check and confirmation of your eligibility to be a trustee.

We look forward to hearing from you!

INDEPENDENT DOMESTIC ABUSE SERVICES
Registered Charity number 1102337
Registered Company number 04984337 limited by guarantee
Registered office 39 Blossom Street York YO24 1AQ